

LINKEDIN INTELLIGENCE · CANDIDATE ASSESSMENT REPORT

Sample Candidate A

Senior Software Engineer — Sample Role

Experienced technology professional with 3+ years of progressive AI/software engineering experience. Demonstrates a strong technical foundation in machine learning, data analytics, and scalable AI deployment. This report provides a structured, data-backed view of the candidate's fit against the target role.

85 Overall Score	3 yrs Experience	Mid Seniority	Maybe Recommendation
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POOL QUALITY SCORE

POOL RANK

CANDIDATES EVALUATED

DATE PREPARED

84 / 100**#1 of 7****7 profiles****May 2026**

CONFIDENTIAL — This report is prepared by 9cv9 Recruitment Agency for client review only. Candidate details have been anonymized in this sample document. All data is sourced from LinkedIn profile analysis, GitHub intelligence, and AI-assisted scoring via the 9cv9 LinkedIn Intelligence platform.

EXECUTIVE SUMMARY

Data and AI professional with nearly 3 years of experience building AI pipelines, specializing in machine learning, data analytics, and software development. Proficient in deploying scalable AI solutions and integrating modern NLP and LLM technologies. Trajectory consistent with a mid-level to senior individual contributor.

✓ STRENGTHS

- Strong foundation in ML/data analytics across multiple AI projects
- Hands-on experience with LLMs and NLP in production environments
- Proficient in deploying scalable AI solutions and optimizing performance
- Solid academic background with relevant technical degree

! WATCH POINTS

- Limited experience with React / TypeScript frontend development
- No direct mention of Infrastructure as Code (e.g. Terraform)
- CI/CD workflow exposure appears limited based on profile
- 3 companies in ~3 years — moderate job-switch frequency

ASSESSMENT SCORES

Overall	<div style="width: 85%;"><div style="width: 85%;"></div></div>	85
Skills Match	<div style="width: 90%;"><div style="width: 90%;"></div></div>	90
Experience	<div style="width: 80%;"><div style="width: 80%;"></div></div>	80
Education	<div style="width: 85%;"><div style="width: 85%;"></div></div>	85
Presentation	<div style="width: 80%;"><div style="width: 80%;"></div></div>	80

EXPERIENCE TIMELINE

DURATION	ROLE	COMPANY	PERIOD
Present	AI Engineer	Global Tech Company B	Nov 2025 – Present
~9 months	AI Engineer	Software Services Co. A	Feb 2025 – Nov 2025
~7 months	AI Engineer	Gaming Studio X	Jun 2024 – Jan 2025
~5 mo (Intern)	AI Engineer Internship	AI Startup Y	May 2023 – Oct 2023

Note: Company names generalized for this sample. Full details available in the live recruiter portal.

SKILLS COVERAGE — DEPTH MATRIX

Skills are categorized by evidence depth: Confirmed (endorsed, featured in project) vs Listed Only (mentioned but unverified). JD-required skills with no coverage are flagged as gaps.

CONFIRMED DEPTH	<ul style="list-style-type: none"> ● Python ● Machine Learning ● TensorFlow ● PyTorch ● SQL ● Docker ● Git ● NLP / LLMs ● Data Analytics ● Hugging Face ● Vector Databases
LISTED ONLY	<ul style="list-style-type: none"> ● Java ● C/C++ ● PostgreSQL ● MongoDB ● Langchain ● Polars ● HTML/CSS
GAPS / MISSING	<ul style="list-style-type: none"> ● React (TypeScript) ● CI/CD (GitHub Actions) ● Terraform / IaC ● Kubernetes

CANDIDATE COMPARISON — FULL POOL

All candidates evaluated against the same job description. Names anonymized in this sample.

CANDIDATE	ROLE FIT	SKILLS	CAREER	TENURE	CRED.	RISK
Candidate A (this report)	81 — Strong fit	92	62	68	93	● Low
Candidate B	75 — Good fit	75	80	85	90	● Low
Candidate C	75 — Good fit	70	80	80	85	● High
Candidate D	65 — Good fit	60	70	75	80	● High
Candidate E	Not evaluated	—	—	—	—	● Unknown
Candidate F	Not evaluated	—	—	—	—	● Unknown
Candidate G	Not evaluated	—	—	—	—	● Unknown

LINKEDIN PROFILE ANALYSIS — CANDIDATE A

Skills match	<div style="width: 92%; height: 10px; background-color: #2e7d32; border: 1px solid #ccc;"></div>	92
Career trajectory	<div style="width: 62%; height: 10px; background-color: #c07040; border: 1px solid #ccc;"></div>	62
Leadership signals	<div style="width: 55%; height: 10px; background-color: #c07040; border: 1px solid #ccc;"></div>	55
Tenure stability	<div style="width: 68%; height: 10px; background-color: #c07040; border: 1px solid #ccc;"></div>	68
Profile credibility	<div style="width: 93%; height: 10px; background-color: #2e7d32; border: 1px solid #ccc;"></div>	93

GREEN FLAGS

- Profile aligns with target role: Senior Software / AI Engineer
- 23 relevant skills or signals available for interview follow-up
- Strong profile credibility score (93) — minimal fabrication risk

WATCH POINTS

- Confirm depth of engineering experience beyond listed skills
- Verify CI/CD and IaC exposure during technical interview
- Career trajectory moderate (62) — probe growth plan in interview

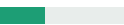
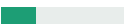



HIRE RISK PROFILER

Counter-offer exposure	● MODERATE
Job-switch frequency	● MODERATE
Recency of last move	● HIGH
Tenure stability	● LOW
Role-type consistency	● LOW

Overall hire risk: MODERATE — Submit with advisory note. Recommend verifying job-switch motivations and counter-offer scenario in interview.

GITHUB INTELLIGENCE

91/100	75	381	68	4.5y
Profile Score	Public Repos	Followers	Stars	Account Age

LANGUAGE BREAKDOWN			AI RECRUITER INSIGHTS
JavaScript		36%	<ul style="list-style-type: none"> ● Demonstrates stack breadth across JavaScript, TypeScript, and Solidity (blockchain) ● Maintains repositories with signs of engineering quality and structure ● Attracts community engagement — 68 stars across visible projects ● No major public profile risks detected from GitHub metadata
TypeScript		28%	
Solidity		11%	
Shell		3%	
Other		5%	

CLIENT RECOMMENDATION

MAYBE — Conditional Recommend

Fit Score: 75 / 100

The candidate has a solid background in AI and software development, but lacks specific experience with React/TypeScript and CI/CD practices critical for the stated role. They may require additional ramp-up time. If the client prioritises AI/ML depth over frontend capability, this candidate remains a strong consideration.

CLIENT-READY BRIEF

Validate depth behind the candidate's AI/ML experience and clarify gaps around CI/CD and frontend engineering. Recommended interview focus: (1) walk through a production LLM deployment end-to-end, (2) discuss experience with deployment pipelines, (3) probe growth ambitions to assess tenure risk. Matched skills for follow-up: Python, TensorFlow, PyTorch, NLP/LLMs, Vector Databases.

This report was generated by the 9cv9 LinkedIn Intelligence platform. All scoring is AI-assisted and should be used alongside structured interviews and reference checks. | hello@9cv9.com